

Elaborado	SF	Verificado	РВ	Aprovado	DNF
Página	1 / 1	Edição	000	Data	31/01/2023

Commitment to Chain of Custody Values

Intraplás is deeply committed to implementing and maintaining the requirements of the chain of responsibility, and complies with, applies and promotes:

- applicable legislation from the point of view of rights and obligations in relation to fundamental labor requirements;
- compliance with occupational health and safety requirements;
- the non-use of child labor:
- the elimination of any form of forced or compulsory labor;
- ensuring that there is no discrimination in terms of employment/occupation;
- the organization must respect freedom of association and workers' effective right to collective bargaining.

Sourcing policy, endorsed by the highest level of management of the company, through which it undertakes not to do so, and to implement its best efforts to avoid trading and supplying wood or wood fiber (hereinafter referred to as wood) from the following categories:

- a) Illegally logged wood;
- b) Wood harvested in violation of traditional and civil rights;
- c) Wood harvested in forests where high conservation values are threatened by management activities;
- d) Wood harvested in forests in the process of conversion to plantations or non-forest land uses;
- e) Wood from forests in which genetically modified trees have been planted;
- f) Violation of any of the International Labor Organization (ILO) Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Executive Board

Anabela Ferreira / Jorge Ferreira / Duarte Faria